

High Gain Conversations for Emerging Leaders & Executives

Presented by: Ramerman Leadership Group & VisionServe Alliance

Non-profit executives in key positions (CEOs, senior executives, and emerging leaders) face significant and complex demands. All have problems to solve and results to deliver. Every leader requires a foundational portfolio of competencies to address those challenges. These skills include strategic thinking, talent management, development, and team building. Each skill has a competency that enables all the rest: effective interpersonal communication. We call these effective communications “High-Gain Conversations.” High gain because there is true gain in terms of business and organizational results while simultaneously enhancing crucial relationships with team members, board chairs, clients, donors, partners, community leaders, and more.

Vision Serve Alliance is partnering with Ramerman Leadership Group to further equip talented emerging leaders and executives at various career stages with the essential skills needed to effectively lead their teams and organizations to fulfill their mission.

Leadership can be lonely, especially with the weight of ultimate accountability. Leaders benefit by networking with peers who share insights, challenges, and encouragement. Therefore, a core component of this program is access to a confidential learning community consisting of peer executives who also lead organizations in the BVI community. Together, we will learn the core skills of these High-Gain Conversations and have in-depth conversations to practice and hone these high-performance skills.

Series Includes

- 6-month program
- 6 (1-hour) Executive Coaching Sessions
- 1 (1-hour) Joint Coaching Session with Supervisor
- 6 (2-hour) Experiential Group Sessions

Dates: Tuesdays from 3-5 pm EST
1/28 ♦ 2/25 ♦ 3/25 ♦ 4/22 ♦ 5/20 ♦ 6/17

Ideal for

Motivated leaders seeking growth in leadership skill

Investment

VSA Members- \$3,500-\$5,500
(based on organization size)
Non-Members- \$7,500

Next Steps

Complete a brief application & interview

Lead Faculty



Sherry Walker-Cowart
Senior Consultant
PCC, Former CEO



John Ramerman
CEO
PCC, MSOD, EMBA

**Reach Out to
Enroll Today!**

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